

H.Çim Güzelaydınlı



General Manager and Board Member

Çim Güzelaydınlı, a graduate of the Bogazici University, Faculty of Economics and Administrative Sciences, Department of Business Administration in 1984, obtained an MBA from the same university in 1987. She started her career as an auditor in the auditing firm Arthur Andersen between 1987 and 1990, following which she worked as EVP responsible for financial affairs in Aktif Finans Factoring between 1990 and 1993. She participated in Tekstilbank as EVP responsible for the Capital Markets between 1993 and 1994 and continued her duty as CEO in Tekstil Factoring between 1994 and 2002. She was appointed CEO of Tekstilbank in 2002, while she was also chairman of the board of directors in Tekstilbank between 2004 and 2006. She currently serves as a board member in Tekstilbank and chairman of the board of directors in The Euro Textile Bank Off-Shore and Tekstil Securities. Mrs. Güzelaydınlı was also board member in the GSD Holding and Tekstil Factoring between 2002 and 2007.

Nuriye Dizdar



Executive Vice President – Financial Control

Nuriye Dizdar is a graduate of the Faculty of Political Science of Istanbul University. She has overall responsibility for financial management and regulatory reporting, maintenance of accounting records and controls as well as financial analysis and planning. She joined Tekstilbank in May 2002 as vice president in charge of financial control and planning management and was later promoted to EVP in charge of the same department in December 2003. She has held managerial positions in various private sector banks, while she is also an auditor in Tekstil Securities.

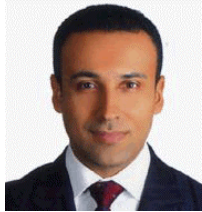
D. Halit Döver



Executive Vice President – International Relations

D. Halit Döver is a graduate of Istanbul Technical University with a BSc and MSc in Mining Engineering. He has held various positions with Gold Fields of South Africa Pty Ltd. in Johannesburg from 1989 to 1993. His banking career commenced in 1993 at Pamukbank TAS as a management trainee, while he consequently served in various positions in the correspondent banking and international marketing department from 1993 to April 2000. Mr. Döver joined Tekstilbank in May 2000 as head of financial institutions responsible for FI, operations for trade finance as well as SWIFT & telex departments. He was appointed EVP of the international relations group in January 2005.

Ümit Altınay



Executive Vice President – Information Technologies

Ümit Altınay, 37, obtained a Computer Engineering and MBA (Finance) degrees from Bogazici University in 1992 and 1996 respectively, also completing PhD courses in Management and Organization in Gebze Institute of Technology in 2000. He served in various positions at Yapi Kredi Technology from 1992 to 2007, acting as the IT Director responsible for software development in Retail Banking between 2000 and 2007. Mr. Altınay also served as Development Head under Service & Product Delivery at Turkcell in 2007 before joining Tekstilbank in January 2008. His areas of expertise include acquiring and issuing card applications, branch and ADC applications, operational CRM, TelCo Customer Care, Billing and Business Intelligence Applications, application development processes (CMMI, Agile), platforms and patterns, Project Management (PMP), IT Architecture management, IT Governance & Risk Management (CobIT, EFQM) and IT Operations Management (ITIL).

Başbuğ Y. Samancıoğlu



Executive Vice President—Corporate and Commercial Banking

Basbug Samancioglu, 44, is a graduate of Bogazici University, School of Administrative Sciences, Business Administration Department. He has 21 years of continuous banking experience including corporate and commercial banking sales, credit appraisal, organisational restructuring and people management. After 10 years of branch experience, 4 of which as branch manager, he conducted a project of commercial banking with consultancy firm McKinsey & Co. at Demirbank (acquired by HSBC) and continued his career at senior management positions in corporate and commercial sales and marketing management in Oyakbank and Bank Millennium (Turkish subsidiary of Millenium-bcp), setting up the trade finance department of the latter. He joined Tekstilbank in June 2006 and is in charge of corporate and commercial banking activities of the Bank, implementing a restructuring process of corporate banking and commercial banking businesses and heading the recently launched small business banking project.

Ahmet İlerigelen



Executive Vice President — Loans

Ahmet İlerigelen, 46, is a graduate of Istanbul University. He has a B.A in Economics and an M.A. in Money and Banking. Having 25 years of banking experience, he started his banking career in 1983 in Yapi Kredi where he worked as an EVP for the last 11 years. His areas of expertise are: audit, credit risk management and credit sales. He began his banking career in the audit department of the Bank and performed many functions in the first 8 years, as an internal auditor. Within 11 years he managed each phase of credit risk management such as loan applications & regulations, risk monitoring, risk control, risk management, financial analysis, bad debt management, credit underwriting (loan allocation) and project finance. He later became the head of commercial credit sales and SME banking division. In 2007, just before leaving Yapi Kredi, he was the EVP in charge of large corporate and multinational companies. He also held executive board memberships in some of the key financial subsidiaries of the Bank such as Yapi Kredi Factoring (2005-2006) and Yapi Kredi Insurance (2003—2006). He joined Tekstilbank in April 2007 in order to build up the central operations. He designed, generated and developed the new architecture of the centrops, created the new team and centralised all the banking operations in Tekstilbank. In October 2007 he also became part of the loan group, managing and coordinating banking operations and loan activities. As of March 2008, he is the EVP of the loan department.

H. Hüseyin İmece



Executive Vice President — Treasury and Investor Relations

Hüseyin İmece , 43, is a graduate of Bogazici University and has a BA in Economics. He has 18 years of continuous banking experience, most of it being at the senior level. His areas of expertise are treasury management, strategic planning, risk management, investor relations, financial institutions, international funding activities, asset and liability management, capital management, networking and people management. In his previous position with Yapi Kredi where spend the last 17 years, he was in charge of the treasury operations and later of the investor relations and financial institutions as an EVP. He has also held executive board memberships in some of the key financial subsidiaries of the bank like YK Factoring, YK Asset Management, YK Deutschland AG, YK Netherlands NV, YK Ireland International Financial Services, YK Moscow and some non financial subsidiaries like Pegasus Airline Company. He was also member of some steering committees including commercial committee, the A&L committee, the communication committee and the HR committee. He joined Tekstilbank in November 2007 and is now in charge of the treasury activities and the investor relations at the Bank

Yasef Coyaş



Executive Vice President Operations and Support

Yasef Coyaş, 52, graduated from the Faculty of Business Administration of Boğaziçi University and immediately joined an international audit company. He worked on audit assignments primarily in financial institutions. His direct involvement in the financial sector started in a factoring company in 1991 and then continued with GSD Group in 1997. He actively participated in the establishment of GSD Investment Bank and acted as member of the board as well as CEO for 10 years. He was also elected member of the boards of various companies, including factoring, leasing and holding companies controlled by GSD. He joined Tekstilbank in March of 2008 as an EVP in charge of central operations group. In addition to auditing and banking operations, his areas of expertise include accounting and financial reporting.